

## AGM 2021 Minutes

### REGINA MINOR FOOTBALL

Date: Oct 25, 2021 – 7:00pm – RMF Headquarters

<b>PRESENT:</b>		<b>Jeff Stusek</b>	<b>x</b>	<b>Kevin Sereda</b>	<b>-</b>	<b>Neil Donnelly</b>	<b>x</b>
<b>Len Antonini</b>	<b>x</b>	<b>Jody Lehmann</b>	<b>-</b>	<b>Sonia Kachmarski</b>	<b>-</b>	<b>Darcy Koch</b>	<b>x</b>
<b>Grant Nicurity</b>	<b>-</b>	<b>Kelly Antonini</b>	<b>x</b>	<b>Tim McFadden</b>	<b>-</b>		
<b>Dana Wyonzek</b>	<b>x</b>	<b>Rod Sisco</b>	<b>x</b>	<b>Allison Crichlow</b>	<b>-</b>		
<b>Kelly Hamilton</b>	<b>-</b>	<b>Ryan Hall</b>	<b>-</b>				

Agenda Item	Action Items
<p><b>1.0</b>     <b><u>President’s Opening Remarks:</u></b>     Jeff opened by welcoming everyone and explaining the requirements of the AGM. As there was no quorum, we will not be conducting any business. There will be an open Q&amp;A discussion. The BOD present were introduced and he thanked all the volunteers, paid staff, coaches, managers, etc that made the 2021 year successful. He especially thanked Len for all his hard work to make the league run while following SHA directions, raising funds, etc. He thanked SHA for letting the league run this year and although we did have some challenges, 2021 was successful. We will be looking at the weigh limit policy as we need a balance of great football and allowing kids to play in their own age group. There was some unfortunate activity at the High School level that jeopardized the Bantam teams but we will not accept it next year – a review will take place. He hopes 2022 will be back to normal in all divisions and leagues.</p>	
<p><b>2.0</b>     <b><u>Questions Emailed In:</u></b></p> <p><b>Item A Attachment: Multiple touchdowns being scored by same player and the touchdowns are worth less:</b></p> <p>Some teams have found ways around this – having the same player take the ball to the goal line then another player scoring the TD. This will be reviewed by the Competition committee.</p> <p><b>Item B Attachment: Evaluations Camps Suggested – rate kids on levels 1 – 4 then place specific amount of each level on teams to make teams fair:</b></p> <p>RMF is a community-based league – kids ride their bikes to practice, parents don’t have to drive all over to get to practices, etc. Coaching staffs and players that stick together are more successful than “club” teams. Drafts and evaluations don’t always make for even teams either. RMF uses a zoning grid and will continue with this method.</p>	

	<p><b>Item C Attachment: Weight Limits:</b></p> <p>The suggestion was that RMF adopt a hybrid weight restriction system to allow a safe, inclusive environment. This has been a constant point of discussion over the past few years. RMF does know that “no weight limit” does not work. RMF is looking at a hybrid system that would allow the player to remain in their age group but would be restricted to a certain position. Len has reviewed many different leagues nationally and internationally and says we have been successful due to our rules and regulations.</p>	
<p><b>3.0</b></p>	<p><b><u>Questions and Comments from the Floor:</u></b></p> <p><b>Officiating:</b> this is an area of concern as the officiating was not acceptable this year. The Thunder and Rams both agree that this needs attention – recruitment of new refs, knowledge of the rules, education to the players from the refs, etc.</p> <p>Usually when players have finished playing football, they move to coaching. It was suggested that this group be approached to officiate instead - to use their knowledge &amp; experience. A meeting has been scheduled with the referees to review this concern.</p> <p><b>Stacking Teams:</b> there were comments on how some teams were stacked and that is why they were successful. Firstly, the teams are populated by a Zone/Grid system according to the player’s residence. Secondly, some players are good. RMF feels that the coaching aspect needs to be addressed to develop better coaches.</p> <p>Scott Love: Q- inquired as to how many seats were open on the BOD?</p> <p>A – there are 2 – 3 vacant spots. Our bylaws state 15 BOD positions to be filled. The new BOD structure was also mentioned and that we were also looking for more volunteers/workers for 2022.</p> <p>Andrew Scheer: Q – will the AGM be rescheduled if there is no quorum?</p> <p>A – RMF’s lawyer, Paul Harasen, was present and responded that our duty is to put out the notice of the AGM. It is up to the membership if they want to attend or not. IF there is no quorum, then no – there would not be a rescheduled meeting.</p> <p>Kevin Mooney: Q – if there is never a quorum, can the bylaws be rewritten with a lower attendance requirement for quorum – example, 25 members?</p> <p>A – Len – our bylaws state that 5% is required for quorum. According to our legal counsel, that is a very low number so not suggested to lower it. We also don’t want our members to create an upset or force an issue. The AGM is not the stage for all</p>	

members to vote and “take over”. No quorum is a good sign that there are not many issues present. The BOD does listen to our members and takes their concerns/suggestions into consideration but we do feel things are running smoothly.

Neil – lowering the quorum could put RMF at risk and lose everything that has been built.

Ryan Honoway: Q – Should there be a Zoom option for the AGM? Would those people count in the quorum numbers?

A – Neil – there would be a way to do it but that option would require auditors present and cameras

Ryan – doesn’t feel this would change much as people are very busy and aren’t as “involved” as they used to be

Dwight Vanstone: Q – They had a parent that wanted special “zoning” allowances for their player to allow for a specific team and coaches.

A – the model that RMF wants is: parent starts coaching their kids and moves up the divisions as the player does. This leads to consistency and development for all. We like to keep the zones together which keeps the kids together – but the zones can change each year due to registration numbers – and we must keep the numbers in line. Things like players per team affect the zones.

Casey Ward: Q – How do we pass the financials with no quorum for years and years? This is a very important part of the presentation and transparency and review would be nice. Can the quorum number be reduced for just the financials?

A – Paul Harasen – reiterated that our quorum requirement is 5% - which is very low. The financials are reviewed quarterly by the BOD and annually by the auditors, MNP.

Wade Jensen: Q – said he has put his name forward for the BOD. Mentioned that a Zoom call is very easy as did it at a higher level with a previous board he was on. He feels that the financial report is the biggest item for members and should be reviewed.

A – Jeff – says we don’t need to change quorum numbers. Perhaps, the financials can be presented to the attendees and have a Q&A on them

David Pattison: Q – would like a stronger RMF presence on the sidelines during games. Feels the coaching behavior on sidelines is terrible – yelling at players, refs, opponents, etc. Poor language and very disrespectful.

A – Len – the refs need to take control of this and throw flag or eject as needed. We did increase our Game Day personnel to 2 per game and are training a new group properly. They need to know what authority they actually have on the sidelines. Please let RMF know when negative behavior happens RIGHT AWAY so we can review.

Scott Love – complimented the game day team as they do have a lot to deal with.

Mike Thomas: Q – says he knows the coaches bicker but it does come down to the Head Coaches and refs keeping things under control. The coaches need reminders – maybe a mid-season refresher meeting would help?

Jill Scheer: Q -is nervous that a weight restriction review will be put aside by RMF.

A – Len – says we will be making a change. We need to put something in place that is easy for Game Day to police but will also be safe for the players. We will try a new system for a year or two and review the results and the affects on numbers.

David Pattison: Q – why not live stream all the games in the seasons?

A – Len – it is VERY expensive to do and there are tons of complaints if it isn't working properly. We also require an announcer and spotter for every game – which is also very costly. We would like to stream all games but we also want people in the stands. If it is decided to stream all games, we may have to increase registration costs to cover it.

Kevin Mooney: Q – says reviewing the financials at the AGM would be positive – perhaps have the auditor present? He is happy with the APPL changes we made in 2015 and that we are looking at improving that. He thanked Ryan Hall for helping him move from a MM coach to PeeWee now.

A – Len – no matter what our weight limits rules have been, 25% of kids quit each year. Not just the over-weigh-limit players but all types. It is hard for RMF to model other leagues when they aren't working as well and have low numbers. We want as many kids playing as possible.

Wade Jensen: Q – says MJ and Swift Current have a high ratio of kids playing per capita. Len compares to Edmonton and maybe shouldn't as a very high population.

A – Len – if you compare to SMF, they only had a total of 650 kids playing tackle football. Football is a tough sport – a lot of discipline and commitment so it is not for everyone.

Ryan – Saskatchewan is a hotbed for football. All sizes need to play and all kids are different – doesn't really matter on size.

Andrea Ward: Q – appreciates everything RMF does and wonders how a person gets on the Board of Directors:

A – Jeff – says we need people who have a passion for the game/kids/organization. We need diverse members – energetic, willing to work, special skills such as marketing, financial, etc. We would also like more diversity on the board. Please put your name forward if you are interested.

Andrew Scheer: Q – very grateful that the season went on despite all the challenges that RMF faced. Thanked RMF for all the hard work.

Len: Q – had concerns about the Atom division and how players play 2 games on defense then 2 games on offense in the first half of the season. This will be reviewed as it is hard on the coaches and hard for game day to police. The Competition committee will assess.

Meeting ended at 8:15pm