

Regina Minor Football  
Annual General Meeting  
November 6, 2024  
7:00 pm/ RMF Headquarters

**AGENDA**

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| Registration                                                                                                                                                  | Chair: 11 BOD present, 4 members                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Call to Order                                                                                                                                                 | Chair 7:01                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Greetings and Introductions                                                                                                                                   | <p><b>Chair Comments</b></p> <p>I'm Darcy Koch, President of RMF and Chair of the Board of RMF. Joining me at the presenting table are our Executive Director, Len Antonini and our Game Day Committee Chair, Dana Wyonzek. Also in attendance tonight are several Board members. Thank you all for being here and your interest in RMF.</p> <p>I would like to welcome those who have joined us this evening in person and those who are streaming this evening's proceedings. We will have a Q+A period later where we can respond to specific questions and suggestions.</p>                                                                                                                 |
| Additions to Agenda                                                                                                                                           | <p>Chair</p> <p>At this time, I ask if there are any additions to the Agenda.</p> <p>If not, let's proceed.</p> <p><b>Note: If yes, ask Len to add these items to the agenda or identify where they will be discussed on the Agenda.</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Adoption of Agenda<br><br>(not anticipating quorum...if by chance there is quorum, the financial report and appointment of auditor should be put to a motion) | <p>Chair</p> <p><b>Chair Comments</b></p> <p><b>No Quorum:</b> Please note, if there is no quorum, during this meeting we will provide a review of our financial position. However, we will not move to adopt the financial report nor appoint the auditor for 2024.</p>                                                                                                                                                                                                                                                                                                                                                                                                                        |
| AGM Protocol                                                                                                                                                  | <p><b>Chair Comments</b></p> <p>I thought I would begin by providing a brief introduction of myself and explain why RMF is important to me. In July, I was appointed by the Board to the positions of President and Chair. I consider these appointments as a privilege. RMF has been a significant influence in my life. I played RMF and have coached at the PeeWee, Bantam and Spring League levels. RMF helped me to prepare for football at the High School, Junior and University levels. I joined the Board in 2019.</p> <p>My involvement at RMF has helped shaped my perspective on football and life in general. I carry learnings of teamwork, respect and discipline I acquired</p> |

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|  | <p>through RMF to all aspects of my life. I have a lot to be thankful for from RMF and am proud to serve as President and Chair.</p> <p>I want to acknowledge the work of the volunteer Board and specifically Jeff Stusek who has guided RMF through the past number of years in the roles that I now carry. Jeff has been a strong leader for us, ensuring that we are focused and accountable. Under Jeff's guidance RMF has continued to be a strong program for young people and we have made significant progress in moving RMF forward. I hope to continue our forward movement and appreciate that Jeff has agreed to continue as a Board member.</p> <p>In addition, I want to thank Riley Sisco, who is very active in RMF but has decided to step down from the Board.</p> <p>I also want to thank Len, our Executive Director who works tirelessly for RMF. Len is very much the heart and soul of RMF and, along with others, has worked to create what I believe to be the best minor football program in Canada. Each season brings its own set of challenges and Len manages to work through these. Always at the forefront of Len's approach, is what is good for the young people that participate in RMF. Thank you, Len.</p> <p>I also want to thank Brent Tkachuk. I have been the Chair of the Facilities &amp; Equipment Committee for the past while. Brent and I have worked together on this file but admittedly Brent has carried the weight on these matters and has done so tremendously well. Thank you, Brent.</p> <p>We have a remarkable volunteer base in RMF. The efforts of individuals who generously give their time ensures that we can provide high quality programming for those participating in RMF. Thank you to all who help make RMF the standard of excellence in minor tackle football.</p> <p>In closing, I want to reflect on our RMF values which guide our actions. We, as contributors to RMF hope to model these values in all parts of our operations:</p> <ul style="list-style-type: none"><li>• Integrity</li><li>• Community-minded</li><li>• Teamwork</li><li>• Excellence</li><li>• Accountability</li></ul> <p>At the 2023 AGM meeting, we identified an area of concern that the Board wanted to act on. There had been an increasing number of instances where a few individuals exhibited challenging and disrespectful behavior toward officials, volunteers and staff. In response we have developed a Code of Conduct for players, parents and guardians, our Board, staff and volunteers</p> |
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|  | <p>along with expectations for on field officials. We have also introduced an appeal policy and process for those who disagree with certain types of decisions taken by RMF.</p> <p>Thanks again to all for being here. I'll turn the agenda over to Len at this point for his review of 2024.</p> <p><b>ED Comments</b></p> <p>We have reserved time at the conclusion of this meeting for questions and answers. So, as we work our way through the agenda please keep track of your questions and for those on-line please text (306 535-4111) we will work through them in the Q+A session.</p> <p>The RMF Programs Report for 2024 is available on the link advanced prior to this meeting. Some of our highlights include:</p> <p>2024 was a good year and we will continue to examine our rules and operations with a view to creating a positive experience for everyone involved in RMF, especially our young participants.</p> <p>Financially RMF continues to keep registration fees affordable by fundraising close to \$300,000 each year. With the cost of everything increasing, RMF may have to look at minor fee increases in 2025. The financial statement for 2024 will be available in 2025.</p> <p>Some program highlights from 2024:</p> <p><b>RMF U16 2024:</b> The 2024 U16 South Sask program had 134 players try-out, 49 players were selected to the team. The team played two games against SMF North Sask U16 in May. Football Sask selected a team from the SMF and RMF programs and won the Football Canada U16 Western Challenge hosted in Regina.</p> <p><b>Spring League 2024:</b> The RMF High School Spring League is a 6-week program in April and May for players in Grade 9, 10 or 11. This year 245 players registered for the ID camp and 174 players were drafted to four teams. This program helps players prepare for Canada Cup.</p> <p><b>Female Football (Victoria's) 2024:</b> This was the seventh year for the Victoria's Female Football for girls in grade 7-12. This season, 54 players registered for the program. The players were divided into a Senior and Junior team but continued to practice together. Unfortunately, the Victoria's did not have a league to play in, but we were able to play 4 games with Yorkton Minor Football. We will re-examine the direction we will want to take next season and look for ways to generate more participation in the Victoria's program.</p> |
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|                                                                                                                                    | <p>Fall Season 2024: The Fall season is Regina Minor Football's main program. Over 1,300 players registered this past season and played on 44 teams. We had 382 volunteers on the coaching staffs in total – consisting of coaches, managers, trainers, etc.</p> <p>Officiating those games were many, many off and on field officials who helped make for a great game day experience for our players and coaches.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Answers to Questions from 2023 AGM Meeting                                                                                         | <p><b>Chair Comments</b></p> <p>At the 2023 AGM meeting, concern was expressed about a matter regarding Zoning and Rostering. We have adopted an Appeal Procedure that outlines what matters are appealable and the process to be followed for those items brought forward. Appeals may be advanced regarding administrative and on-field matters. With respect to administrative matters, rostering/zoning and decisions made because of violations to our Code of Conduct may be appealed. On-field decisions related to the Code of Conduct may be appealed.</p>                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Financial Report</b> <ul style="list-style-type: none"> <li>2023 Audited Statement</li> </ul>                                   | <p><b>ED Comments</b></p> <ul style="list-style-type: none"> <li>A full audited 2023 statement is included in the link advanced to members.</li> <li>MNP was the appointed auditor for 2023.</li> <li>In 2023, revenue was \$1Million with expenses of \$952,000 resulting in a profit of \$52,000. The largest source of revenue is registrations at \$461,000.</li> <li>2024 Audited Report will be available in early 2025.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Adoption of Financial Report                                                                                                       | <p><b>Chair Comments</b></p> <p>Move to adopt report (if quorum)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Appointment of Auditor                                                                                                             | <p><b>Chair Comments</b></p> <p>Move to appoint auditor (if quorum)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Introduction of the 2025 RMF Board of Directors</b> <ul style="list-style-type: none"> <li>Nominations and Elections</li> </ul> | <p><b>Chair comments</b></p> <p>We currently have a roster of Board Members who volunteer their time to RMF. The Board is made up of skilled individuals that each bring unique qualities to the governance of the organization. If anyone is interested in joining the Board, you can make application to Len Antonini directly. Be prepared to submit your skills and attributes that would make you a good Board member for RMF going forward. If you are simply looking to give back to the game and help to develop the young people who participate in RMF programming, we are always looking for volunteers that can help throughout our challenging parts of our seasons – including weigh-ins, game days and special events. There is no shortage of work and no minimum amount of commitment required. Your consideration of the opportunity to give back is greatly appreciated. If interested in volunteering your time, please contact</p> |

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|                            | <p><b>Len directly; we will find something that fits your skill, interest and time availability.</b></p> <p><b>In closing, I would once again like to thank my fellow Board of Directors, our coaches, officials, parents, staff and volunteers who make RMF a terrific place for young people to build their skills and their character. I also want to thank our players...they are the reason we keep working to improve our programming every day.</b></p> |
| <b>Question and Answer</b> | <ul style="list-style-type: none"><li>• <b>Open the floor for questions – See below</b></li></ul>                                                                                                                                                                                                                                                                                                                                                              |
| <b>Adjournment</b>         | <b>7:52</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

**Question & Answers:**

**1) Darcy Olynick:**

- a) In order for the coaches to review film, it costs them \$20 per download. If they have a couple games/week it could cost them up to \$200 month. As this is a volunteer orientated position, is there any way to waive the fee for teams? Could this \$20 cost be added to registration fees or covered somehow?

Response: RMF will look at waiving the fee for coaches; we are looking at raising the fees slightly due to increased costs so this could be incorporated

- b) In Atom, the first ½ of the season is scheduled but the second ½ is not. They understand it is due to re-seeding, but it is hard to plan ahead for the coaches for work etc. Can this be pre-scheduled or more notice?

Response: RMF does this to keep the division competitive. We will definitely look at this and see if the 2<sup>nd</sup> half can be sent out with more notice

- c) In Atom, they are allowed 3 practices per week. Sometimes, however, they might have a game on Saturday then again on Wednesday. If you can't practice the day after your game, it only leaves them 2 nights to practice. If you add in any film or events, you are down to 1. Can they be spaced apart?

Response: this will also be considered when doing up the schedule

- d) Change Rooms: it would be nice to use the more often – on hot days or rainy days.

Response: we agree it would be nice to utilize these more. It is hard to schedule the rooms when there are multiple games plus cleaning costs add up with more use. This will be discussed in the off-season.

- e) Bowl Weekend: this usually conflicts with Hockey Regina tryouts and forces players to make decisions on which to attend. As there is a new ED at Hockey Regina, could discussions be had about one of these events changing dates/weekends?

Response: RMF will talk with Hockey Regina regarding solutions as every year there are conflicts

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- f) Short Yardage: would like to be able to switch out add'l players - for example: replace a wide receiver with a "heavier" package  
Response: this will be discussed by the Competition Committee as falls under game rules

**2) Scott Enns:**

- a) Does RMF allow active Coaches to also be a Board Member?  
Response: We find that some "conflicts" can arise so prefer not to have this situation. Coaching requires a huge commitment plus there are discussions at the board table that may be sensitive regarding coaches or teams – so again, a conflict could arise. We do need volunteers from time to time (like pant sales, for example) where people can help out.
- b) Does RMF have issues with players giving "fake addresses" for zoning and teams?  
Response: Yes we have had this occur in the past but we always seem to find out about it. We have suspended players and coaches for this in the past. It is very hard to monitor or prove when they register but, again, it usually comes out!

**3) Tyler Carter:**

- a) Youth Coach Policy: Coaches would like this to be re-reviewed. They feel like we are missing the boat on upcoming coaches when we deny them being on coaching staffs. They are required to be mentored by a coach who has all their certificates and training – but the timing is off. By the time a person has decided to coach, the training sessions are usually over. A youth coach then shows interest but there is no qualified mentor available on the team. Coaches are willing to take the training but can't. There needs to be additional sessions offered – especially in early summer.  
Response: We want to ensure that any of our "youth" coaches who are coaching "youth" are properly trained and mentored. Their mentor needs to be qualified to avoid any liability to the youth coach, the mentor or RMF.  
As per Football Canada, you must be at least 16 to take Safe Conduct and all coaches are required to take it – this in itself eliminates some youth coaches.  
RMF must consider "worst" case scenario, so we enforce proper training and mentoring.